**TOBACCO-FREE CAMPUS**

**Policy Number: 802GS**

**Effective Date: 6/1/16**

**Revised Dates: 6/26/17; 11/09/2020**

## Scope

This Policy on Tobacco-Free Campus applies to faculty, staff, predoctoral researchers, summer scholars and applicants ("Covered Individuals") of The Graduate School of the Stowers Institute for Medical Research ("The School").

This Policy also applies to visitors who may have reason to enter and be present on the Stowers Group of Companies ("SGC") campus.

## Purpose

The personal health hazards related to tobacco products, which include, but are not limited to, smoking (cigarettes, pipes, cigars, etc.) and/or using smokeless tobacco (snuff, chewing tobacco, etc.) have been well-documented. In recent years, electronic cigarettes have become popular as well. Due to the acknowledged hazards arising from the use of tobacco and other smoking products, the SGC is committed to discouraging the use of tobacco products and encouraging a safe and healthy work environment that is free from the use of tobacco and smoke.
Covered Individuals are encouraged to access tobacco cessation assistance via programs offered by the SGC's medical carrier, Blue Cross BlueShield of Kansas City.

The School is included in the Stowers Group of Companies ("SGC") Organizations and has adopted the following policy as its own.

## Policy

The use of tobacco, in any form, is prohibited in all SGC facilities and on the SGC campus including the School. SGC facilities are defined as common work areas, auditoriums, classrooms, conference and meeting rooms, private offices, elevators, hallways, food service facilities, employee lounges, stairs, restrooms, vehicles, the parking garage, and all facilities owned by the SGC.

The SGC does not offer any designated areas for the use of any tobacco or smoking products.

This policy was approved by the GSSIMR Board of Directors on September 5, 2018.
This policy was last updated by the GSSIMR Board of Directors on November 09, 2020.
This policy will be reviewed by the GSSIMR Board of Directors in 2022.