

CHILDREN ON THE PREMISES

Policy Number: 130GS

Effective Date: 6/1/16

Revision Dates: 6/21/17; 11/09/2020

Scope

This Policy on Children on the Premises applies to faculty, staff, predoctoral researchers, summer scholars and applicants ("Covered Individuals") of The Graduate School of the Stowers Institute for Medical Research ("The School").

Purpose

The presence of children in the SGC's work areas may expose them to serious dangers associated with a research-intensive environment and may disrupt members' work at the Institute. The purpose of this policy is to provide guidelines for Covered Individuals regarding children on the SGC's premises.

The School is included in the Stowers Group of Companies ("SGC") Organizations and has adopted the following policy as its own.

Policy

The children of Covered Individuals may visit the Institute if the child does not disrupt the work or educational environment.

Covered Individuals who have private offices are permitted to bring children with them if the child is in the presence of a parent or responsible adult and confined to the private office.

Children of Covered Individuals may also be on the premises in the Family Lounge (Building 3, Room 120). Children must be supervised by a parent or responsible adult while in the Family Lounge (see Policy 803 – Use of Family Lounge).

When using the elevators, corridors, or going to the restroom, a child must always be accompanied by a parent or responsible adult.

When on the premises, children are the responsibility of the parent or a responsible adult who is focusing exclusively on the child's visit at all times.

Under no circumstances is a child allowed to enter a research laboratory or core facility.

For purposes of this policy, a responsible adult is an individual who is at least 18 years of age and whose primary duty is to care for the child.

Anyone younger than 18 years of age is considered to be a child.

This policy was approved by the GSSIMR Board of Directors on September 5, 2018.
This policy was last updated by the GSSIMR Board of Directors on November 09, 2020.
This policy will be reviewed by the GSSIMR Board of Directors in 2022.